

## Proposed Amendments to the ARFL Constitution

1. Amendments resulting from the name change of the Association from “Association of Retired Faculty of York University” to “Association of Retired Faculty and Librarians of York University”:
  - a. Change heading to reflect name change.
  - b. Add to Article 1 – Formation “The name of the Association was formally changed on May 3 1995 to the Association of Retired Faculty and Librarians of York University (ARFL).”
  - c. Change name and acronym in Article 2 – Purposes and Objectives; Article 3 (iii) Membership Voting; Article 4 – Inauguration; Article 8 – By-Laws; and Article 9 – Financial Year.
  
2. Article 3 – Membership
  - a. (i) Regular: Add, following “full-time faculty and professional librarians,” the words “who were members of the YUFA bargaining unit.”
  - b. (ii) Associate: Add, following “full-time faculty and librarians,” the words “who are members of the YUFA bargaining unit.”

Rationale: Since ARFL advises YUFA on negotiation of retiree benefits, while we currently have no such arrangement with the Osgoode Hall Faculty Association, we think it prudent to restrict our membership to former members of the YUFA bargaining unit.
  
3. Article 5 – The Executive Committee
  - a. (i) Current wording: The Association shall be managed by an Executive Committee consisting of seven (7) members, including a President, Vice-President, Secretary, Treasurer and three members at large.  
Proposed wording: The Association shall be managed by an Executive Committee consisting of eleven (11) voting members, including a President, Vice-President, Secretary, Treasurer, Pre-retiree Representative, Newsletter Editor, and five members at large including the immediate past President if available. In accordance with the agreement we have made with the York University Retirees Association, each organization will have a non-voting representative on the Executive of the other. At the discretion of the Executive Committee, additional (non-voting) at-large members may be recruited.  
Rationale: The change reflects the practice of the past several years, approved by the membership but not formally included in the Constitution.
  - b. (ii) Current wording: The 7 members of the Executive Committee shall be elected at the Annual General Meeting of members.  
Proposed wording: Ten voting members of the Executive Committee shall be elected at the Annual General Meeting of members. The outgoing President automatically becomes Past President (if available). If the outgoing President is not available, a fifth at-large voting member shall be elected.
  - c. (vi) Current wording: A minimum of three (3) members of Executive Committee shall constitute a quorum.  
Proposed wording: A minimum of six (6) members of Executive Committee shall constitute a quorum.

Rationale: Quorum is set to be slightly above 50% of the voting members.

4. Article 7 – Meetings (ii) Annual General Meeting
  - a. Current wording: At every AGM, in addition to any other business that may be transacted, the financial statements and report of the auditor(s) shall be presented, members of the Executive Committee elected, and auditor(s) appointed. The auditor(s) may be regular member(s) of the Association who are not members of the Executive Committee.  
Proposed wording: As above, but add, “The auditor(s) shall prepare a review of the organization’s finances appropriate to the size and scope of the Association to be presented to the AGM.”  
Rationale: Given the size of the Association and the scope of its financial activities, a full audit would be an unnecessary expense. A review by a competent auditor will be of lesser scope but will nonetheless assure members of the probity of our financial management.
  
5. Changes and Amendments
  - a. Delete sections on Name and Executive (as they are now incorporated in proposed amendments above).
  - b. Move section on YUFA relationship to new Article 10 – Relationship with YUFA. Wording: ARFL members who are still teaching have “Senior Membership” in YUFA; ARFL members not teaching have “Associate Membership” in YUFA. Members in both categories have the right to serve and vote on some standing committees. Block payment of dues for ARFL is negotiated.
  - c. Move Annual Fees to By-Laws.