

ARFL NEWSLETTER

Association of Retired Faculty and Librarians of York University

Website: <http://yuarfl.org>

This issue contains embedded colour, but is printed in monochrome. To see the colour, view this newsletter on-line at the above URL. (The horizontal section-separating lines are "Stained Glass Line" from the horizontal line sub-menu in MS Word: Mac 2008.)

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1. President's Report

Al Stauffer

Our spring Membership Meeting is scheduled for May 10 and we have an interesting seminar on aboriginal art preceding it. See elsewhere in this issue for details. We hope you will be able to attend and participate in the discussion on benefits (see below).

There will be a major turnover of officer positions on the ARFL Executive for 2013-14 so we are in the process of setting up a nominating committee to prepare a slate for the AGM in November. As called for in the constitution (but ignored in the recent past) the nominating committee consists of the Executive Committee plus two regular members of ARFL. We are looking for volunteers for these latter positions; particularly members who would help us identify recent retirees who might be willing to serve. If you are willing to help us, please send a message to yuarfl@web.net

More to the point, we need members who are willing to serve on the Executive. Our organization depends on a strong Executive Committee to continue to protect the interests of YUFA retirees and provide leadership for our members. We particularly need recent retirees to serve who will carry on the work in future years. Please consider joining us and contributing to the effectiveness of ARFL in the future.

The Executive meets once a month (excluding the summer and including our membership meetings). We are particularly in need of a secretary and

Talk and May Meeting, 2013 May 10

At the Global Edge of Inuit Art

Anna Hudson

(see item 2 for abstract, photo and bio)

2013 May Membership Meeting

(see item 12 for Agenda)

Harry Crowe Room, Atkinson College

Talk : 11 am

Lunch : 12 Noon (catered)

Meeting : 12:30 pm to 3pm

newsletter editor. The latter position is primarily an organizational and production one and does not require the writing of articles for the newsletter. Let us know if you are interested in helping us out in these important roles or would be willing to stand for one of the at-large positions on the executive yuarfl@web.net

We are planning a discussion on benefits for retirees. Should we be looking at additional benefits beyond the YUFA negotiating process? Are optional group plans with a premium something that you would be interested in? For what coverage? At present the YUFA Benefit Trust provides an additional \$300 in dental benefits beyond that provided by our benefit plan, but may be unable to provide this amount in future due to low returns on our investments. Should we be thinking of reducing this coverage, raising our premiums or some other alternative? Come along to our Membership Meeting and express your views.

We plan to offer electronic payment of dues to ARFL starting with the 2013-14 membership year. Details will be provided once this is set up. In the meantime, if you have not paid your dues for the current year, indicated by a dues notice attached to this newsletter, please send us a cheque or pay in cash at the meeting.

Al Stauffer President, ARFL

2. Pre-meeting Talk: York University Seniors' Forum

At the Global Edge of Inuit Art

Talk by **Anna Hudson**

2013 May 10 11 am
(preceding Lunch and Meeting at 12 noon)

Harry Crowe Room, Atkinson College

Innovative visual art, music, dance, and theatre by Inuit artists sustain Indigenous storytelling traditions while contributing to contemporary definitions of international art and performance. By reviewing the practice of several Inuit artists who are currently active across the arctic, this presentation will explore the relationship of art to cultural empowerment and well-being, versus cultural appropriation and commodification. The question is why performance -- especially hip hop -- currently supersedes visual art (drawing, printmaking, and carving) for Inuit youth in the Internet age? What relationship does their preference have to the under-resourced social infrastructure in the Canadian arctic and its overly extracted natural resources ?



Anna Hudson was the Associate Curator of Canadian art at the Art Gallery of Ontario before becoming an Associate Professor of Art History at York University in 2004. She has curated numerous exhibitions including: *Painting Canada: Tom Thomson and the Group of Seven* (with Ian DeJardin and Katerina Atanassova), which toured internationally, and *The Nude in Modern Canadian*

Art, 1920-1950 (with Michèle Grandbois) which received the 2011 Canadian Museums Association Award of Outstanding Achievement in Research. She has published extensively on Canadian Art and continues to pursue research in the area of her doctoral dissertation, *Art and Social Progress: The Toronto Community of Painters, 1933-1950*, in addition to a Social Sciences and Humanities Research Council of Canada supported project on *Breaking the Boundaries of Inuit Art: New Contexts for Cultural Influence*. Hudson is currently an Associate Dean in York's Faculty of Fine Arts.

3. Pension Contributions while on Sabbatical Leave

Al Stauffer

If you received a non-standard salary increment (such as a merit award or an anomaly adjustment) while on sabbatical leave in 2007 or 2008, it is quite probable that the university's pension contributions to your money purchase account were incorrect.

More importantly, this one-time payment may not have been included in your official earned income for that year. If this was one of your highest 5 years in earnings, the calculated average earnings for the purpose of the minimum guarantee will be too low. This can have a substantial effect on the pension you receive.

If you retired in 2007 or later and were in sabbatical in those years, you should check that the calculations for your pension were done correctly. YUFA raised this matter with the administration who has acknowledged this error and is preparing to correct it. If you fall into this category and are receiving a pension from York, you should be receiving a letter informing you of the amount of change in the near future. Make sure that not only are future pension payments correctly calculated but also that the underpayment in past years are incorporated in future payments.

We gratefully acknowledge the efforts of Kim Maltman who uncovered this error and documented

it thoroughly. Without his effort this problem would likely have gone unnoticed.

4. Co-Housing Seminar

Al Stauffer

A small but enthusiastic group of ARFL and YURA members turned out on February 1 to learn more about co-housing for seniors. Our guest, Walter Schenkel, described what is meant by that term. Basically, it is a community (in this case of seniors) living in a condo-like development with extensive shared facilities and a varied program of activities open to all residents.

In the ensuing discussion, it was obvious that attendees had a variety of ideas about preferred types of housing for seniors. While the standard idea of co-housing was attractive to some, it requires at least three years to plan and build such a community. In order to speed up the process, there was support for the idea of buying an existing development and renovating it to suit our needs. Another idea was living together in accommodation (e.g. a large house) where each resident had their own bedroom but shared common facilities such as the kitchen and lounge. Still others talked about moving into standard rental apartments but engaging in activities and mutual support as a small group.

After two hours of lively discussion, it was agreed we should meet again with the idea of forming working groups to look into these various options. If you would like to join us, please send an email to stauffer@yorku.ca and we will put you on the email list for further notices of our activities.

5. Senior Housing "Health" *A. (Tony) Wallis*

Instead of my proposed regular section on Senior Health, and as a segue from the previous item, I decided on the following:

People approaching, about the time of, or even well into, retirement often face the challenge of moving

to another, more appropriate, residence. That challenge, in addition to the organizational and logistical issues, often, as part of “downsizing” (or “rightsizing” as a more neutral term), involves departing company from long-held cherished possessions (or “getting rid of all the junk”, depending on subjective interpretation). There can often be a considerable emotional element in that to be managed. A special aspect for academics is what to do with all the books, papers, etc.

I recently attended a presentation to a seniors group by a company that specializes in assisting in such a process (for a significant fee), that I found very informative.

I was planning to write something up on this topic for this edition of the newsletter, but restraints on space dictate I defer until the next edition in the Fall.

If you would like to send me any suggestions, experiences, or anecdotes, re moving/rightsizing/de-cluttering/disposing-of-whatever as material to be digested into that future article, please do so, to wallis@cse.yorku.ca

6. Benefits Trust Fund

Fred Morgan

[Ed. note: This is actually a report for the May Meeting, one of several. However, the Executive feels it to be a matter of importance and urgency and that it should go into the Newsletter. Please note the request for feedback at the end. – AW]

Report from on the York University Retired Faculty and Librarians Benefit Trust Committee (YURFL Benefits Trust) by Fred Morgan.

1. Quick Background: A few decades ago due to the diligence of G. Eaton, YUFA received a substantial sum of money as a rebate on EI premiums. At the time YUFA decided to set up a benefits trust fund to provide some subsidies for retired faculty and librarians for health needs. That was the origin of the YURFL Trust.

2. YUFA in conjunction with ARFL established a trust committee to administer the funds prudently. That committee consisted of five members, three appointed by YUFA and two appointed by ARFL. Currently the YUFA members are John Amanatides, Arthur Hilliker, and Fred Weitzmann. The ARFL members are Margo Gewurtz and Fred Morgan. The current chair is Fred Morgan.

3. How the committee operates. Financial dealings are administered by ScotiaMcLeod in consultation with the committee. The latter have the final say on what is done with the capital of the fund, but look to a financial advisor at Scotia McLeod for advice on how to implement the investment policy established by the committee.

4. Currently, the fund has a capital of close to \$1.6 million and the investments are in a mix of preferred shares (approximately 1/4 of the total), fixed income (e.g. bonds and term deposits), and cash. It is important to have ready access to money to pay the annual reimbursement to York University for the monies that have been used to ‘top up’ expense claims, so the cash from investments and cashable investments are needed to do that. The last claims payment to the University was about \$56,000.

5. The current returns for prudent investments are rather low, so as former investments mature and those monies need to be reinvested there is a decrease in revenue. Based on increasing claims over the past few years, partly because there are more retirees and partly because our medical expenses increase as we age, we probably need close to a 4% average yield on our capital to cope in the near future. That is not happening. Higher yielding investments are maturing and we have to accept lower rates for the reinvestment. **We cannot sustain our current level of payments from our current income.**

6. Dilemma and request for advice: We need to decide how to deal with our reduced income and higher level of claims. Basically there are three choices that allow our investments to remain prudent:

- A. We decrease the maximum amount we pay from the Benefits Trust
- B. We start to use capital to pay for the increase in claims, and of course begin to ‘kill the goose that lays the golden egg’ as we start on the downward spiral of less capital earning less money and requiring larger inroads into that capital.
- C. We try to find a means to increase the capital.

The ARFL representatives request your advice.
Please bear in mind that we can proffer that advice to the other committee members but the committee makes the ultimate decisions.

**Please send your comments/suggestions to
fmorgan@yorku.ca**

7. ARFL Scholarship Fund *Saber Saleuddin*

Association of Retired Faculty and Librarians Endowment Fund

This Endowment, now valued more than \$30,000.00, was created last year in order to establish a scholarship to be awarded annually to an excellent undergraduate aboriginal student registered in the upper years of study at York University. It is estimated that that value of the scholarship this year will be approximately \$1500.00.

The Office of Student Financial Services, in accordance with guidelines established by the Senate of York University, will administer the ARFL scholarship.

Because the ARFL Endowment is a gift, members of ARFL are welcome to contribute extra funds specifically for this Endowment. Contributions will qualify for a tax deduction and will be matched by equal contributions from York University. For information about contributing, please contact Mr. Marcel Dupuis at dupuism@yorku.ca

8. PEA Update

Vivienne Monty

[Ed Note: Time to introduce Vivienne Monty as a new member of the ARFL Executive. She is contributing two articles to this Newsletter. Recall what the “L” in ARFL means. Vivienne is a Senior Librarian. – AW]

Professional Expense Allowance Update

Some good news to report.

There have been a few issues surrounding the PER. One is that the Chair/Dean/University Librarian had to sign off on all expenses before they were paid and secondly, the University was purported to be issuing new rules that would have forced everyone to buy through the new University Sm@rtBuy System from computers to supplies.

Effective immediately, Senior Scholars/Professors Emerita are no longer required to have the Chair/Dean/University Librarian approve their PER claims. Once the expense report has been completed and signed by the claimant, the claim can be forwarded directly to the Finance (Accounts Payable) department for processing. There is a special form for Senior Scholars which can be found at the following website (**with an oddly named file**) :

<http://www.yorku.ca/finance/documents/PERSeniorScholarsrevisedSeptember2012.pdf>

http://www.yorku.ca/finance/documents/PER_Senior_Scholar_Receipts_Required_for_Meals.pdf

Second, Procurement has stated that we need not buy through the Sm@rtBuy System unless we find the prices to our liking. As long as expenses are payable under the rules of PER, we may buy our computers and supplies where it's convenient and wherever we get the best price.

It should be noted that Procurement has been expanding their range of suppliers continually by trying to cut better deals or through the Multi

University buying systems in the province. In short, we should check these out first to see if we can get a better arrangement through the University but we are not required to do so.

The new contract concerning PER states:

"a Professional Expenses Reimbursement at the rate of \$1,450 per year for reimbursement of expenses incurred in pursuing professional scholarship, for a maximum period of fifteen (15) years ending no later than the tenth year after normal retirement date. Senior Scholars who retired during the term of a predecessor Collective Agreement and who effective 1 May 2012 were still eligible to receive Senior Scholar Professional Expense Reimbursement are entitled to these amended provisions on a go-forward basis.

The entitlement in (a)-(d) shall be annually reviewable by the Dean and Associate Vice-President with respect to their availability. The parties agree to investigate, through the JCOAA, the most appropriate means of establishing what priority "Senior Scholars" shall have, in comparison with others in the University, for the allocation of facilities which are to be provided subject to availability."

The full contract may be found at the new YUFA site at:

<http://www.yufa.ca/>

Vivienne Monty
Senior Librarian

9. Mary Williamson *Vivienne Monty*

Mary Williamson wins two awards for her latest book !

Mary Williamson is an example of how to productively convert retirement into a permanent sabbatical. She has been busy publishing articles and books since retiring in 1995 after 25 years as Fine Arts Bibliographer in the York University Libraries. Her co-authored *Art and Architecture in Canada: a bibliography and guide to the literature to 1981* (University of Toronto Press, 1991) remains a standard reference work for Canadian art historians. Today Mary actively lectures and writes about 19th

and early 20th food, cookery and cookbooks. But what concerns me here is her book *Just a Larger Family: Letters of Marie Williamson from the Canadian home front, 1940-1944*, edited by Mary F. Williamson and Tom Sharp (Wilfrid Laurier University Press, 2011) which has been recognized with major awards. Last October Heritage Toronto presented Mary and her co-editor Tom Sharp with the 2012 Heritage Toronto Award of Excellence in the book category. It was also one of the picks in the American Library Association's "Best of the Best from the University Presses" sponsored by their School Libraries Section and the American Association of University Presses.

This book is an edited series of about 165 letters written by Marie Williamson, Mary's mother during the war years. As the threat of a German invasion of Great Britain increased, Marie and her husband John welcomed her second cousin Margaret's two boys Tom and Christopher from England to their home "for the duration" not knowing how long this would be. An older brother, Bill, lived with them briefly before moving on to live with friends of the Williamsons nearby. What emerges is not just well written letters from one mother to another trying to keep the mother in England up to date on how her sons were faring, but also as one reviewer wrote, Marie "tried to assuage the pain of separation by writing frequent letters that described the children's activities in vivid detail." As Jack Granatstein has said it is "an extraordinary slice of wartime Canadian life ... Marie Williamson and her family created a record of genuine historical importance." Marie talks about the boys schooling, their health, eating habits and myriad details of daily life to Margaret. We learn that at one point Marie was actually delighted to have butter rationing since it had become a huge struggle to go from store to store finding shelves empty of butter. She describes other types of rationing and the availability or lack thereof of various foodstuffs from meat to vegetables and fruit, and how people coped. The Heritage Toronto Award goes on to highlight that "the letters in *Just a Larger Family* brim with detail about family holidays, the financial implications of an extended family, their involvement in their church, and the games and activities that kept them

occupied. Marie's letters reflect the lives and concerns of a particular family in Toronto, but they also reveal a portrait of what was then Canada's second-largest city during wartime."

That the letters written by Marie from August 1940 to May 1944 have survived is a lucky chance. When Marie died in 1969 she had no idea that Margaret had kept them, packed into suitcases in London, along with mountains of other correspondence, photographs, and documents from family and friends. Thomas F. Tout, Margaret's father, was a renowned 19th- and 20th-century British historian of the medieval period and his papers, along with those of his wife Mary Tout, had long before been deposited in the Manchester University Archives. Family members were used to keeping everything for the historical record. Margaret Sharp in England carefully kept Marie's letters after they had been circulated to members of the family. Alas, there is no record of the discussions that would have led to sending the boys to Canada because the collection as it has survived begins only when Margaret's sons had already left England. From 1940 to 1944 weekly letters were mailed from Canada to England and rather fewer from England to Canada. The letters written by the boys to their parents were also kept. Marie did not hold on to Margaret's letters, but Margaret made copies of a few that she knew might be needed as a record of decisions. There were dozens of letters written to the boys by their father Douglas Sharp, whose divorce from Margaret was official in 1937 although this did not deter him from writing regular missives on his current preoccupations, including a fling with a waitress! Out of this mountain of correspondence a continuous narrative has been constructed focusing on lives lived in Toronto during the war years. Crises arose and had to be dealt with such as the impact of the remarriage of the boys' father, and the decision by the eldest, Bill, to go to the University of Toronto rather than fulfill his parents' wishes by returning home and enrolling at Cambridge.

The book has been exhaustively edited by Mary and the younger of the two boys, Tom Sharp, who lives in England. There are short biographies of the principal characters and copious historical notes.

The Sharp boys were privately sponsored, but in his Foreword military historian Jonathan Vance elaborates on CORB, the Children's Overseas Reception Board that found foster parents abroad for unsponsored British children.

I asked Mary if she knew just how long it took the letters to get to England. It seems her mother routinely prefaced her letters with details of when letters and parcels were sent, and when they arrived. Most letters took only about three weeks or so to travel to England, which is surprising if one, considers that letters had to reach an outgoing port in Canada and then make it by convoy across a U-Boat-infested Atlantic Ocean to England. This attests to the ingenuity and capability of the post offices at that time, and what they managed to accomplish in wartime.

Vivienne Monty, Senior Librarian

10. Prospects for Improved Benefits

Stanley Jeffers et al

As members will know we are currently locked in to the provisions of the latest Collective Agreement, which will remain in force until 2015. At that time, we hope that YUFA will press for improvements in retiree benefits on our behalf. The ARFL executive committee and its sub-committee on benefits are currently trying to ascertain whether it might be possible to improve our benefits in the interim. The subcommittee is also conducting a follow up survey to compare the costs to retirees for the benefits that they receive. This survey is not yet complete but we have ascertained that the following three universities provide benefits to their retirees at no cost to the retirees-Carleton, Wilfred Laurier and Western. Guelph and McMaster have instituted co-payment schemes where the retirees have to pay a fraction of the costs-so single retirees at Guelph pay around \$ 31/mth, couples pay \$ 63/mth. Comparable figures for McMaster are \$ 31/mth if the retiree had 25 years or more of service, \$ 65/mth for family coverage if the retiree had 25 or more years of service. It is worth noting that at Carleton,

Wilfred Laurier and McMaster retiree benefits are essentially the same as those for non-retirees.

The subcommittee on benefits recently completed a survey of Ontario universities to determine what coverage is offered to retirees in the areas of home care and travel insurance. This survey is available on the ARFL website. Perhaps the most striking aspect of this inter university comparison was the range in the cap for lifetime coverage for travel insurance ranging from zero at some universities, whose retirees receive no benefits, to a cap of \$1,000,000 at a few institutions. York's cap is a very modest \$20,000 that would give minimal coverage if required in certain jurisdictions e.g. USA. We should press for a significant increase in our cap at the next round of negotiations, as it does not seem possible to have this situation improved prior to new negotiations.

There are other areas where there might be improvements prior to negotiations namely dental benefits to include coverage for dental implants, for example, and provisions for home care in the case of debilitating health conditions. We have been in touch with representatives from Sun Life to see if improvements could be currently instituted in our plan. We are informed that this would entail a second Group Plan for any extra coverage over and above the existing plan. This is not feasible since we have an existing plan and the only way that could be modified would be during the next round of negotiations. However, extra coverage is available from Sun Life in the form of a Personal Health Plan. (www.sunlife.ca/personalhealth). To take advantage of this plan you must enroll before the age of 69. A similar restriction applies to another plan worth considering namely the plan offered by the Ontario Teacher's Insurance Plan. (www.raeo.com/individual-insurance/retiree-health-insurance-current-members.aspx) Sun Life offers a dental plan with three tiers of coverage and one with enhanced benefits. Enhanced benefits would include a semi-private hospital room. Three tiers of coverage are offered (i) basic (ii) standard and (iii) enhanced. The third tier of coverage (which includes dental implants) would cost \$146.52/mth for singles and \$192.46 for couples. The enhanced

plan including semi-private hospital accommodation would cost \$263.74/mth for singles and \$346/mth for couples. These plans are only available for individuals. We asked if a discount would be available should a substantial number sign up for this coverage at the same time but were informed that no discount would be offered.

Remaining options are to approach the administration to see if they would be willing to offer coverage in these areas at favourable rates. Individuals would still pay a premium but not as much as those quoted above. Since YURA represents all retirees we would hope that YURA would be prepared to investigate this possibility. Alternatively, we could ask YUFA through its representation on the JCOAA to press for improved benefits until a new collective agreement could be put in place.

ARFL Subcommittee on Benefits.
S. Jeffers (Chair), S. Pyke and J. Cohnstaedt

11. Other Items

[Ed note: These are not necessarily matters of secondary importance. Rather they are items that are either short, or else cannot be admitted in full length because of space constraints. – AW]

A. Lee Lorch. Past editions (Spring 2011 and Fall 2012) of this Newsletter have had articles on Lee Lorch. Stanley Jeffers reports on his current (Jan 11) condition: "Now 97 years old, his eyesight has failed .. he can no longer read or use a computer.. a significant setback for someone who used to read several newspapers a day .. However, he is mentally as alert as ever. .. Lee would welcome .. visitors as he now feels somewhat cut off and a tad lonely. ~~He is in room 626 and the Bridge Point Centre is located at Broadview and Gerrard (14 St Mathews Rd, TO, M4M 2B5). One could telephone him at 416 461 8252 (the main switchboard just ask for him by name).~~" Martin Muldoon reports "**Lee Lorch moved ... to Vermont Square, 914 Bathurst. This is a long-term care facility, a couple of blocks**

north of Bloor (and Bathurst subway). He is in room 212 and has phone number 416-531-3223. See <http://www.vermontsquare.ca/>"

B. The Ulyssean Society. Stanley Jeffers submitted an article on this organization "*of men and women in the later stages of life who are committed to the fact that people can maintain the capability to be productive, to continue to learn and to be creative until the end of life's journey*". To see the full text visit the ARFL website, ~~where its location will be prominently displayed.~~ at www.web.net/~yuarfl/The_Ulyssean_Society.pdf
Thanks, Stanley.

C. YURA Newsletter , Travel Insurance. The Winter 2013 edition of the Newsletter of our sister organization, YURA, has an article on travel insurance by John Lennox. We have permission to copy it. See our website at www.web.net/~yuarfl/YURA_Newsletter_Travel_Insurance.pdf

D. New Editor of this Newsletter Needed. This is my penultimate edition of this Newsletter as Editor. Following preparing the 2013 Fall edition ahead of the AGM, I will relinquish the post. Thus, we will need someone to step forward for the job at the AGM. The Editor is normally a member of the Executive and attends the monthly (except in High Summer) meetings; in particular to deliver the printed copies to the Executive meetings just prior to the May or AGM membership meetings for the fun job of envelope stuffing. (My exhortations to go all electronic and on-line have met resistance from members who prefer the feel of real paper.) I will be available after Fall 2013 to whoever steps into my shoes to advise. A good sense of humour is advisable. – A. (Tony) Wallis

12. May Meeting Agenda

Fred Morgan

[Note the Talk (11 am) and catered Lunch (noon) preceding the actual meeting scheduled for 12:30]

1. Call to order.
2. Amendment/acceptance of the agenda.
- ~~3. Amendment/acceptance of the draft minutes for the AGM of November 16, 2012.~~
- ~~4. Business arising from the minutes of item 3.~~
3. Reports:

A. President:	<i>A. Stauffer</i>
B. Vice President:	<i>S. Saleuddin</i>
C. Treasurer:	<i>B. Loughton</i>
D. Newsletter Editor:	<i>A. Wallis</i>
E. YUARFL Trust:	<i>F. Morgan</i>
F. Sub-committee on benefits:	<i>S. Jeffers</i>
G. ARFL rep YURA executive:	<i>A. Stauffer</i> <i>S. Jeffers</i>
H. YURA rep ARFL executive:	<i>S. Pyke</i>
4. Other Business
 - A. Approach the University Administration about the possibility of group insurance for travel, home care, dental implants, and catastrophic illness.
 - B. Co-Housing
 - C. Possible Solutions to the earnings 'squeeze' of the YURFL Benefits Trust Fund that provides a 'top up' for expense claims.
5. Adjournment

13. Humour Corner

Ed note: Your Editor encourages relevant submissions from the general membership, including the humorous side of being retired, a senior, a third-ager, or a “late adopter” of technology.

From Douglas Adam’s *Salmon of Doubt* (a slight paraphrase):

Three rules that describe our reactions to technology:

1. Anything that is in the world when you were born is normal, ordinary, and just a natural part of the way the world works.
2. Anything that is invented between when you are 15 and 35 is new, exciting, revolutionary, and you can probably get a career in it.
3. Anything invented after you are 35 is against the natural order of things.

2012/13 EXECUTIVE MEMBERS

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